PhD Opportunity

Exploring the pupil-teacher relationship in policy, popular discourse and teacher conceptualisations

Supervisory team

Director of Studies: Professor Alison Kington

Supervisors: Dr Daniel Whittaker & Dr Ben Looker

Research Group: Social Psychology of Education

The PhD Opportunity

The pupil-teacher relationship is known to be an influential force in the school experience (Looker & Kington, 2020; Looker et al, 2023; Whittaker, 2024). From the Department for Education (DfE, 2024a; 2024b) to the Education Endowment Foundation (EEF, 2021), key policymakers and policy actors encourage teachers to exploit the potential within these relationships to improve pupil behaviour and pupil outcomes (Bennett, 2020; EEF, 2021; DfE, 2024a; 2024b; Ofsted, 2024).

While this crucial relationship (or pedagogical relation) has a long history of research consideration (Nohl, 1933; Tiedeman, 1942), and while particular types of teacher-pupil relationships *are* associated with positive pupil outcomes (Skinner & Belmont, 1993; Lee & Loeb, 2000; Hamre & Pianta, 2001; Blum, 2005; Cornelius-White, 2007; Bernstein-Yamashiro & Noam, 2013), little research has been conducted that explores how the nature of the pupil-teacher relationship has changed over time and how the discourses of policymakers' and policy actors' influence, and have influenced, our conception of these relationships.

This project would seek to address how the pupil-teacher relationship is constructed in popular discourse. Further, it would explore how the popular discourse interacts with teachers' constructions of their pupil-teacher relationships. In order to achieve this, it is anticipated that the study might include a desk-based examination of secondary data sources, such as policymakers' and policy actors' white papers, speeches and other texts (Spicksley & Kington, 2023), combined with primary data gathered from teachers using a range of qualitative methods.

The study will contribute to our understanding of this vital classroom relationship and how policy discourses shape them, leading to the identification of implications for policy and practice.



References

Bennett, T. (2020) *The Beginning Teacher's Behaviour Toolkit: A Summary*. Available at: https://tombennetttraining.co.uk/wp-content/uploads/2020/05/Tom_Bennett_summary.pdf (accessed 19 February 2025).

Bernstein-Yamashiro, B. and Noam, G.G. (2013) 'Teacher-Student Relationships: A Growing Field of Study', *New Directions in Youth* Development, 137, 15–26.

Blum, R. (2005) *School Connectedness: Improving the Lives of Students*. Baltimore: Johns Hopkins Bloomberg School of Public Health

Cornelius-White, J. (2007) 'Learner-Centered Teacher-Student Relationships are Effective: A Meta-Analysis', *Review of Educational Research*. 77 (1), 113–143.

Department for Education (2024a) *ITT Core Content Framework*. Available at: https://assets.publishing.service.gov.uk/media/6061eb9cd3bf7f5cde260984/ITT_core content framework.pdf (accessed 19 February 2025).

Department for Education (2024b) *Teachers' Standards*. Available at: https://www.gov.uk/government/publications/teachers-standards (accessed 19 February 2025).

Education Endowment Foundation (2021) *Improving Behaviour in Schools*. Available at: https://educationendowmentfoundation.org.uk/education-evidence/guidance-reports/behaviour (accessed 19 February 2025).

Hamre, B.K. and Pianta, R.C. (2001) 'Early Teacher-Child Relationships and the Trajectory of Children's School Outcomes through Eighth Grade', *Child Development*. 72 (2), 625–638.

Lee, V. and Loeb, S. (2000) 'School Size in Chicago Elementary Schools: Effects on Teachers' Attitudes and Students' Achievement', *American Educational Research Journal*. 37 (1), 3–31.

Looker, B. and Kington, A. (2020) The influence of experience: How teacher-pupil relationships can change throughout a career. In: A. Kington and K. Blackmore (Eds) Developing Social and Learning Relationships in Primary Schools. London: Bloomsbury.

Looker, B., Kington, A. and Vickers, J. (2023). Close and conflictual: How pupil-teacher relationships can contribute to the alienation of pupils from secondary school. *Education Science*, 13(10), 1009.

Nohl, H. (1933/2019) *The Pedagogical Relation and the Community of Formation*. Unpublished. Translated by Friesen, N. and Zedlitz, S. Available at: https://www.researchgate.net/publication/337170988 The Pedagogical Relation and the Formative Community (accessed 19 February 2025).

Ofsted (2024) *School Inspection Handbook*. Available at: https://www.gov.uk/government/publications/school-inspection-handbook-eif/school-inspection-handbook-eif/school-inspection-handbook-for-september-2023 (accessed 19 February 2025).

Skinner, E.A.; Belmont, M.J. (1993) 'Motivation in the Classroom: Reciprocal Effects of Teacher Behavior and Student Engagement Across the School Year', *Journal of Educational Psychology*. 85 (4), 571–581.



Spicksley, K. and Kington, A. (2023). Uniting teachers and resisting policy discourse through Critical Language Study: a role for initial teacher education? *British Journal of Educational Studies*.

Tiedeman, S.C. (1942) 'A Study of Pupil-Teacher Relationship'. *Journal of Educational Research*. 35 (9), 657–664.

Whittaker, D. (2024) "Alone in a Crowd": Teacher-Level and Pupil-Level Hidden Curricula and the Theoretical Limits of Teacher-Pupil Relationships', *Education Sciences*. 14 (5), 477.

Application Process

To begin the application process please go to: https://www.worc.ac.uk/research/research-degrees/applying-for-a-phd/.

The Interview

All successful applicants will be offered an interview with the proposed Supervisory Team. You will be contacted by a member of the Doctoral School Team to find a suitable date. Interviews can be conducted in person or over Microsoft Teams.

Funding your PhD

For information about Doctoral Loans please visit: https://www.worc.ac.uk/study/fees-and-finance/doctoral-loans.aspx

During your PhD you can access the Research Conference Support Scheme to support the costs of presenting your research at an external conference.

Research at the University of Worcester

Research is central to the University's mission to make a difference in everything that we do. We are committed to delivering excellent research which extends the boundaries of human knowledge but which also improves people's lives by enabling better health outcomes, improving food security, developing environmentally sustainable solutions for crop production and socially sustainable solutions to our ageing population, enhancing public knowledge and understanding of the past and present.

The University hence focuses its research around five high-level challenges facing society, locally, nationally and globally:

- Human Health and Wellbeing
- Sustainable Futures
- **Digital Innovation**
- Culture, Identity and Social Exclusion
- Professional Education

The success of our research is reflected in our continuous improvement in external research assessment processes. In the most recent Research Excellence Framework, REF 2021, the University saw a near 50% increase in the scale of its research and 12% increase in quality, building on its performance in REF 2014 when it was the UK's most improved university in terms of Research Power, a combination of scale and quality.



Research Degrees at Worcester

Our research students are central to our overall mission for research. They are working at the cutting edge of their disciplines and driving forward the quality of our research whilst enriching our research culture. We are looking to increase our research student numbers as a strategic imperative.

Our commitment to our students is reflected in the results of the Postgraduate Research Experience Survey 2023 in which we ranked 3rd for overall research student satisfaction nationally. Key to our success in his area is the Doctoral School, a focal point for all our research students.

It provides:

- day-to-day support for our students, both administrative and practical, through our dedicated team
- a Research Student Study Space with both PCs and laptop docking station
- a comprehensive Researcher Development Programme for students and their supervisors
- a programme of student-led conferences and seminars

Widening Participation

As part of its mission statement the University is committed to widening participation for its higher degrees. Although most candidates will have an undergraduate and/or a Masters degree, the University is happy to accept applications from candidates with relevant professional qualifications and work related experience.

For further information or an informal discussion on this project, please contact Prof Alison Kington: a.kington@Worc.ac.uk

