



INCLUSION EVERYWHERE

THE UNIVERSITY OF WORCESTER IS COMMITTED TO
PROMOTING INCLUSION EVERYWHERE, EVERYDAY,
IN EVERY SPHERE.



5 FACTS ABOUT THE UNIVERSITY OF WORCESTER

1. *97% of Worcester graduates are in work or further study within 6 months of graduation (DLHE, 2017).*
2. *86.2% of Worcester final year students said they were satisfied overall (National Student Survey 2018), placing the University in **the top 25% of all universities**, at joint 35th out of 151. 10 courses at Worcester received **100% satisfaction**.*
3. *Ranked **10th for Overall Satisfaction** in the 2018 Postgraduate Taught Experience Survey.*
4. *Shortlisted for a national '**Outstanding Student Support**' award (Times Higher 2018)*
5. *People & Planet placed the University of Worcester **fourth out of 154 universities** in the UK in its University League 2017, which measures **environmental performance** at higher education institutions. It was the fourth consecutive year the University has been ranked in the top five.*







UNIVERSITY OF WORCESTER:

ONE OF BRITAIN'S MOST INCLUSIVE UNIVERSITIES

Renowned as one of Britain's best teacher training colleges, Worcester won full University status in 2005. Still first class for teacher education it is one of Britain's most innovative, most inclusive universities with excellent provision in health, biology, sport science, art, law and more. Worcester now educates over 10,000 students.

In 2016 the University of Worcester was one of six universities shortlisted for the Times Higher 'University of the Year', the UK's most prestigious higher education award.

In 2018 Worcester was shortlisted for the Times Higher award for 'Outstanding Student Support'. This is an area in which the University excels.

The University of Worcester typically educates 50% more students with a disability than the national average. Worcester graduates with a disability are 10% more likely to earn a good degree than students without a disability and are less likely to become one of the small number of students at the University who do not complete their studies. This is the opposite of the national picture.



Worcester has one of the best records of sustained graduate employment in the Country, with 97% of Worcester graduates in work or further study within 6 months of graduation. The University is highly successful in securing employment for its graduates who have a disability.

Since September 2003, 50% or more of the University's senior executive team have been female. There is no statistically significant gender pay gap at Worcester. In 2018, when all UK organisations employing over 250 people had to publish their gender pay statistics, Worcester was revealed to be the very best UK university for gender pay equality.

Inclusion is at the heart of the University's success. The commitment and participation of all staff and students, regardless of gender, age or ability, shines through in everything that we do.



THE UNIVERSITY OF WORCESTER ARENA:

DESIGNED TO INCLUDE THE WHEELCHAIR ATHLETE

In 2013 the University of Worcester Arena was opened by Sir Philip Craven, then President of the International Paralympic Committee.

The University of Worcester Arena is the first indoor sports arena in the UK purpose-designed to include the wheelchair athlete. The Arena won the 2015 Guardian Newspaper award for Buildings That Inspire and is the recipient of a £1.5m Iconic Facilities grant from Sport England.

In 2014 the Arena hosted the inaugural British University Wheelchair Basketball Tournament organised by GB Wheelchair Basketball. The tournament has been held every year since, with more teams entering each year.

In 2015 the Arena hosted the European Wheelchair Basketball Championships (Men's and Women's) organised by GB Wheelchair Basketball. These championships were an outstanding success in terms of participation, spectators, viewing online, organisation and in every other way.

The Arena has helped the University become the UK's most successful educator in the UK of degree qualified Physical Education teachers, sports coaches and sports psychologists with specialist expertise in inclusive sport and practice.

University of Worcester graduates are now working all over Britain educating and coaching tens of thousands of young people with genuine inclusive sport and practice expertise.

The number of students taking courses that include disability sport has increased from 18 in 2011/12 to 340 in 2016/17. In 2012 Worcester was the first UK university to launch a degree specifically in disability sport.

STUDENTS STUDYING
DISABILITY SPORT AT
WORCESTER EACH YEAR

2011/12	18
2012/13	21
2013/14	139
2014/15	249
2015/16	310
2016/17	340

The University is now working on a project to build an inclusive campus immediately adjacent to the University of Worcester Arena. This new campus will include the world's first inclusive cricket centre catering for all forms of cricket, including blind cricket.

The website below links to a short film made by Sophie Carrigill, who graduated in 2016 with a 1st Class Honours Degree in Sports Psychology. Sophie is co-captain of the GB Women's Wheelchair Basketball team.

See: <https://www.youtube.com/watch?v=WuUrKWu9is>



Worcester students with a disability have a very high opinion of the Arena and the University's practice generally.



MENTAL HEALTH:

A COMMITMENT TO INCLUSION

The University has a long-standing commitment to inclusion for those suffering from mental health problems. In 2004, the University became one of the very first universities in the UK to appoint specialist student mental health counsellors.

Worcester is one of the two principal university hosts of the Bi-Polar Disorder Research Network, which includes the largest network of individuals with bi-polar disorder and related mood disorders in the world.

A particular focus of this exceptional research group is understanding the causes and identifying treatments for post-natal psychosis.

See: <http://bdrn.org/>

The University is playing a leading role in partnership with the National Union of Students and others on issues of making universities and cities 'suicide safer' through early intervention.

See: <http://www.nusconnect.org.uk/resources/suicide-safer-project-university-of-worcester>



RESEARCH & TEACHING:

MAKING A CONTRIBUTION TO SOCIETY

Worcester was rated Silver in the first ever Teaching Excellence Framework in 2017 with assessors, who inspected the educational results for every university in England, finding that the University “delivers high quality teaching, learning and outcomes for its students” and “consistently exceeds rigorous national quality requirements for UK higher education.”

The University of Worcester was the UK’s most improved university for research in the 2014 Research Excellence Framework (the national independent assessment carried out once every six years). This research has many dimensions and includes work in mental health as well as inclusive educational practice and inclusive sport amongst others.

Researchers at Worcester were recognised in the REF as carrying out world-leading work in History, Art and Design, Mental Health, Educational Practice, Inclusive Sport, Health, Education, Biological Science, Psychology, Sport, Geography and English.

Worcester is also the educational partner of the NCT, the UK’s largest charity for parents, working with them to educate birth and beyond practitioners throughout Britain.

See: <https://www.nct.org.uk/train-nct/university-worcester-nct-partnership>



The University is home to the National Centre for Violence Prevention, which raises levels of research, understanding and awareness in violence and abuse.

Their particular aim is the prevention of future violence and the ongoing support of survivors. By working together we will reduce the incidence of violence and abuse and create a safer society.

The University has invested substantially in both the infrastructure and staffing of its two centres:

- **The Association for Dementia Studies (ADS)** and
- **The National Pollen & Aerobiology Research Unit (NPARU)**

Our Research Centres are important vehicles for the development of excellence and of capacity in focused areas of research and consultancy.

THE HIVE:

EUROPE'S FIRST INTEGRATED UNIVERSITY AND PUBLIC LIBRARY

The Hive library was officially opened by HM The Queen in July 2012. It is a joint community and University facility, built in partnership with Worcestershire County Council, which sees higher education students and staff working alongside members of the public and benefiting from shared books and resources.

Since The Hive opened:

- Teenage readership is up by **356%**
- **New members** of the public library **increased by 600%** in the year after opening and has now settled down at a remarkable three times the previous rate
- The Hive has become **the second most visited public library in Britain**, pushing Oxford and Cambridge into 3rd and 4th place, which is impressive for a city with a population of only 100,000
- The Hive has been **shortlisted for 52 awards** of which it has **won 28**, including Best Contribution to the Local Community (The Guardian); Best University Library Team (Times Higher Education) and Best Large Library (Society of College, University, National Librarians)







2018 HIGHLIGHTS A YEAR OF ACHIEVEMENTS

- 18th nationally for **Student Experience** - *Times Good University Guide 2018*
- **Top 25% for overall satisfaction** - *National Student Survey 2018*
- 15th nationally for **Teaching Quality** - *Times Good University Guide 2018*
- Best of all UK universities for smallest average **gender pay gap** - *National gender pay reporting 2018*
- Top 10 for **sustained employment** - *LEO 2017*
- Top 10 for **Overall Satisfaction for Taught Postgraduate** - *Postgraduate Taught Experience Survey 2018*
- We welcomed our largest intake of students, including our **largest intake of nursing students**
- Students joined us from **67 different countries**
- We opened new facilities - **The Students' Union** and **The Art House** and we launched plans for a new **Medical School**

SHORTLISTED

- **Outstanding Support for Students** - *Times Higher Education Awards 2018*
- Shortlisted for the 5th time as **Nurse Education Provider of the Year** - *Student Nursing Times Awards 2018*
- Students' Union **shortlisted for Union of the Year** - *NUS Awards 2018*



FIND OUT MORE

University of Worcester, Henwick
Grove, Worcester, WR2 6AJ
UK | +44 1905 855 000

[worcester.ac.uk](https://www.worcester.ac.uk)

This leaflet is available in alternative formats and languages at
[worcester.ac.uk/inclusion](https://www.worcester.ac.uk/inclusion)