



Institute of Education

The Institute of Education's Equality Statement

1. The Institute of Education is committed to embracing equality and striving to understand diversity.
2. The Institute of Education (IoE) is committed to developing understanding and practices that challenge stereotypes and promote equity.

We will make this equality statement a reality by:

- Recognising the value that differing contributions can make
- Meeting individual needs of students and staff
- Recognising individual strengths and nurturing potential
- Willingness to take 'risks': Exploring the less known and possibly unfamiliar
- Empowering people to develop and achieve
- Enhancing transparency and organisational integrity (being honest about what we can do)
- Developing structures that enable our values to be lived and break down the barriers
- Developing mutual respect regardless of institutional position or role
- Respecting the right of people to change
- Developing resources and approaches that embed opportunities to respect, promote, celebrate and challenge diversity.
- Practising equality of opportunity of access
- Creating a mechanism that promotes success for all
- Creating openness to continue to learn and change

We expect everyone employed by the IoE or studying in the IoE to operate at all times within the spirit of this statement. We will provide support and training to facilitate this. At the same time we will regard any behaviour or actions inconsistent with this equality statement as instances of corporate failure, which we will act quickly to remedy.